
BACKGROUND INVESTIGATION APPLICANT INFORMATION

Current Name	Previous Name(s) – e.g. maiden name (use additional paper if needed)	
First	First	First
Mid	Mid	Mid
Last	Last	Last
Suffix	Suffix	Suffix

Address (No PO Boxes)

City	State	Zip
County		

Day Phone **Evening Phone**

Email Address

Social Security Number **Date of Birth*** Month Day Year

Name as appears on Driver's License

Driver's License Number **Driver's License State of Issue**

If you are resident of, or performing jobs located in, California, Massachusetts, Minnesota, New Jersey, or Oklahoma, check this box to receive a free copy, if one is obtained, of any Consumer Report and/or Investigative Consumer Report electronically. For a paper copy, contact Commercial Investigations LLC at 800-284-0906 or staff@commercialinvestigationsllc.com.

Print Name of Applicant	Signature of Applicant	Date
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* This information is for consumer report purposes only. The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.

CERTIFICATION OF CRIMINAL HISTORY INFORMATION

Please answer the questions below regarding your criminal history. Answering “yes” to one or more of the following questions will not necessarily disqualify you from employment. Factors such as date of offense, seriousness and nature of the violation, rehabilitation, and position applied for will be considered.

1. Have you ever pled guilty or been convicted of a misdemeanor or felony?
2. Do you currently have any pending criminal charges or open arrest warrants?

If your answer is “YES” to either question, please enter “YES” below:

..... _____

If you answered yes to either of the two preceding questions, for each offense please provide:

Charge Description:

Court Name/Location:

Case Number:

Arrest Date:

I certify that the information I have provided on this form is true, accurate, and complete. I understand that any false statement, misrepresentation, or omission of fact will be cause for refusal of employment or, if employed, termination of employment.

Print Name of Applicant

Signature of Applicant

Date

BACKGROUND INVESTIGATION ACKNOWLEDGEMENT

ACKNOWLEDGEMENT I acknowledge receiving a summary of my rights under the FCRA and various state and other law disclosures.

CALIFORNIA, MASSACHUSETTS, MINNESOTA, NEW JERSEY, AND OKLAHOMA APPLICANTS ONLY I wish to receive a free copy of any Consumer Report and/or Investigative Consumer Report if one is obtained.

(Check the box.)

Please refer to the Fair Credit Reporting Act and the California Investigative Consumer Reporting Agencies Act for your specific rights.

NEW YORK APPLICANTS ONLY I acknowledge receiving a copy of NYS Corrections Law Article 23-A. I understand that upon written request, I will be informed whether or not a consumer report was requested, and if such a report was requested, the name and address of the consumer reporting agency furnishing the report. Also, that I may inspect and receive a copy of the report by contacting that agency.

NEW YORK CITY APPLICANTS ONLY I acknowledge and authorize you to provide any notices required by federal, state or local law to me at the address(es) and / or email address(es) you provided.

By my signature below, I certify the information I provided on this form is true and correct and will be valid for any reports that may be requested by or on behalf of you.

By signing below, you authorize obtaining a background reports on you throughout your employment, independent contractor, or volunteer status.

Print Name of Applicant

Signature of Applicant

Date

BACKGROUND INVESTIGATION CONSENT FORM DISCLOSURE

DISCLOSURE A consumer report or an investigative consumer report may be obtained for employment purposes from a consumer reporting agency. The term employment purposes is broadly defined to include independent contractor and volunteer statuses. Such reports may include information as to your character, general reputation, personal characteristics, and mode of living. Also, subsequent reports may be requested during the course of your employment. This disclosure is given to you in compliance with the Federal Fair Credit Reporting Act (FCRA) and applicable state law. You have the right to request additional disclosures as to the nature and scope of the investigation. Such request must be made in writing.